

## **Silva Care Ltd**

### **Environmental Policy**

#### **Our Core Values**

Silva Care recognises that our activities have an impact on the environment and we are committed to the principle of sustainable development. We aim to ensure all those who come into contact with the company see that we are striving to play our part in the promotion of sustainability and the reduction in harmful omissions and wasteful practices.

This policy demonstrates our commitment to managing our environmental impact and improving our environmental performance. It sets out what we are aiming to achieve and how we will attempt to deliver this.



#### **We are committed to:**

1. Providing leadership which supports environmental management and have 'green champions' across our services to monitor and promote sustainable practice.
2. Keeping updated and ensure we are compliant with all environmental legislation, policies and practice relevant to our activities and services.
3. Continually improving our overall environmental performance by setting targets, reviewing and monitoring our progress.
4. Ensure all employees within the company understand the company's vision and values concerning the management of its environmental impact
5. Ensuring that our environmental footprint is justified when planning, organising and developing new strategies and services
6. Continually working to reduce waste production and energy use.
7. Reduce the consumption of fossil fuels and promote the use of renewable sources.
8. Promoting the Intelligent use of water resources.
9. Promoting the effective use of buildings based utilities by ensuring that lights and heating are used efficiently

10. Ensure the Company procures and purchases sensitively ensuring minimal impact on the environment.

**We will do this by:**

- Setting Environmental targets within our service delivery plan, and the vision and targets are shared with our staff teams and are regularly reviewed and updated.
- Consulting with staff and service users with regards their ideas for improving our environmental footprint.
- We will ensure that we re-use or recycle all waste, and purchase recycled materials, including paper.
- We will work towards instigating paperless systems where ever practically possible.
- Reduce the consumption of petrol and diesel by developing and promoting the use of public, alternative or shared transport.
- Ensure that all vehicles, which have to be used, are fuel efficient, well maintained to reduce and minimise the impact on the environment by its omissions
- Promoting home grown foods or locally sourced produce.
- Promoting energy efficient lifestyles which enhance wellbeing.
- Identify deficiencies within the service and develop strategies to resolve any issues.
- Promote activities which do not harm the environment
- As far as is reasonably practicable only purchase from company's who have or who are developing environmentally sustainable working practices
- Reward good practice when promoted by staff and service user

Date Reviewed:	Signature	Next Renewal Date
06/08/2014	 Sharon Moore	06/08/2015
06/08/2015	 Sharon Moore	06/08/2016
07/06/2016	Sharon Moore	07/06/2017
